

Portrait of an Employee

Our portrait of an employee is molded around our expected employee outcomes. Below, you will find the goals expected for each employee that works for Brilliant Child Christian Academy. The Portrait of an Employee reflects BCCA's desire for each employee to be positively impacted by their career experience. God is never done working in us! Our career is an opportunity to make a positive difference and be part of something bigger than ourselves.

BCCA aims to provide all of our staff with an opportunity to develop a healthy social, intellectual, emotional, and physical self-concept in a safe, supportive, and nurturing learning environment that provides biblical guidance while encouraging and promoting creative and critical thinking, in both staff and students, for a lifetime of service to Jesus Christ and as global citizens of our world.

Servanthood Mentality

The Bible tells us to serve our employer as we would serve Christ (Col. 3:23). This includes school leaders, as we serve the Lord. He is the ultimate head of our school. Ultimately, we work to glorify God, not simply to earn a paycheck. Therefore, we must honor God by working hard to provide value both to our employer and to our customers. We need to do our best with the resources under our care. Expectations at BCCA are to arrive on time to work and to meetings, be organized, listen attentively, and apply what is learned to our job role. Offer help to each other with teamwork mentality, take initiative, make suggestions, and accept feedback. Have a servant's heart. Make your word good by being reliable, dependable, and consistent. All we ask is that you do your best. Our aim at BCCA is to do what we say we will do, and do it well in a timely, cost-effective way.

Unconditional Love for Others

The Bible tells us to love our neighbor as ourselves (Matt. 22:39). I would go further, saying to love others as THEY want to be loved, not how WE want to be loved. They may not want the same things as you. At BCCA, we need to take a sincere interest in our coworkers. We should have concern for their lives outside of work as well. Be considerate. Honor others. Look for the good in them and encourage them. The antidote to complaining is to cultivate a culture of cheerfulness. We need to model positive attitudes and behavior, even in difficult situations. Avoid gossip and negative words, behaviors, or actions. Instead, with a view toward creative and biblical problem solving, offer a smile and a kind word. Look for opportunities to speak positively and to share Christ. Remember that your coworkers are smart. They will

know whether that smile of yours is rooted in real cheerfulness or only something you use to get through the day. Real happiness is contagious. We are so blessed to be a part of the bigger picture with a Savior who gives us grace when we make a mistake. Let's do the same for others.

Christ's Representatives and Ambassadors

We at BCCA are Christ's ambassadors. Therefore, our daily lives should be aimed at gaining the respect and trust of others (2 Cor. 5:20; 1 Thess. 4:11, 12). Ambassadors are diplomatic. We need to be the first to acknowledge our mistakes, apologize, ask for forgiveness, and make amends. We should represent Christ by coming to work with enthusiasm, energy, joy, and a sense of God's calling and blessing. BCCA staff should stand up for what's right. We need to demonstrate honesty, transparency, empathy, kindness, and other core values.

Daily Example of Christ

Expect God to work in and through you daily, and it will happen. As you live and work with biblical principles as your guide, trust the Lord to provide the strength you need. Listen for His voice and look for opportunities that God gives you every day to reflect the love and grace of Jesus Christ. In doing so, you will help bear good and visible spiritual fruit that benefits and testifies to the kingdom of God. We must constantly remind ourselves that we want to flourish, both as a school and as a kingdom culture.